

# **Fred Luthans Organizational Behavior 12th Edition Doc Up**

Accounting Principles Maximizing the Triple Bottom Line Through Spiritual Leadership Organizational Behaviour Principles of Management 3.0 Business Law and the Regulation of Business Organisational Behaviour International Management: Culture, Strategy and Behavior W/ OLC Card MP Organization Theory and Design Management: A Global, Innovative and Entrepreneurial Perspective (15th Edition) Principles of Organizational Behaviour Leadership in Education Management Essentials of Organizational Behavior Psychological Capital: Developing the Human Competitive Edge Organizational Behavior The High Impact Leader Management International Business Organizational Behavior Organizational Behavior: Science, The Real World, and You Strategic Stress Management of Gold Collars Real Managers Organizational Behavior Organizational Behavior First, Break All the Rules Essentials of Organizational Behavior Organizational Behavior Business ISE Business Driven Technology Smith & Roberson's Business Law Marketing Management The Knowing-doing Gap Organizational Behavior Cornerstones of Managerial Accounting Organizational Behavior, 13th Edition My African Dream The Labor Relations Process Operations and Supply Management Criminal Procedure: Law and Practice Principles of Organizational Behavior

## **Accounting Principles**

## **Maximizing the Triple Bottom Line Through Spiritual Leadership**

This refreshing textbook shows how research into human behaviour can be applied in the workplace. It is focussed on helping students to develop the key skills they will need as future managers and employees. It assumes no prior work experience, and instead asks students to draw on their everyday experiences. They are invited to complete a range of innovative activities designed to deepen their understanding of key topics, such as personality, perception, and motivation. The book is an ideal length for one-semester taught courses. It is aimed primarily at first and second year undergraduate students on Business and Management degrees, who are taking OB modules for the first time, though could also be used on postgraduate and MBA courses.

## **Organizational Behaviour**

Featuring comprehensive coverage of the most important modern topics in organizational behaviour, this text for the junior, senior, or MBA-level OB course uses a conceptual framework to present research-based coverage of OB theories always followed by applications. Thoroughly revised, the sixth edition takes a totally up-to-date approach to the field.

## **Principles of Management 3.0**

This text includes a rich array of exercises, cases, and applied materials such as the Kouzes and Posner Leadership Practices Inventory and Pfeiffer Annual Edition exercises. It also offers a greater focus on the hot topic of ethics throughout the entire book to ensure it is contemporary and engaging.

## **Business Law and the Regulation of Business**

Help your students learn not only the concepts and theories that enhance the management of human behavior at work but also how to practice these skills with Nelson/Quick's ORGANIZATIONAL BEHAVIOR. The latest edition of this book clearly demonstrates how organizational behavior theories and research apply to companies today with engaging cases, meaningful exercises, and examples that include six new focus companies students will instantly recognize. The authors present foundational organizational behavior topics, such as motivation, leadership, teamwork, and communication. Students also examine emerging issues reshaping the field today, such as the theme of change. They study how change affects attitudes and behaviors in an organization as well as what new opportunities and experiences change presents. Students further explore growing themes of globalization, diversity, and ethics. The authors anchor the book's multifaceted approach in both classic research and leading-edge scholarship. Timely examples from all types of organizations throughout this edition reflect today's most current trends, including six new focus companies--NetFlix, Ford, Groupon, and more. Self-assessments and other interactive learning opportunities allow your students to grow and develop, both as individuals and as important contributors to an organization, as they progress throughout your course. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

## **Organisational Behaviour**

Based on research by the Gallup Leadership Institute, a proven program for developing valuable leadership ability, both in yourself and in others Extensive research has identified specific traits that transform average individuals into authoritative, influential, and "authentic" leaders. These authentic leaders learn from the mistakes and successes of themselves and others and build a positive strength initiative within their organizations. In The High Impact Leader, Gallup veterans Bruce Avolio and Fred Luthans show you what you can do to develop and leverage your own leadership strengths into positive, lasting improvement for both yourself and your organization. Their findings combined with examples of wellknown leaders in action--such as Howard Schultz, of Starbucks, and Microsoft's Bill Gates--provide guidelines for accelerating leadership development in any environment. Building on Gallup's innovative "positive strengths" initiative, this results-driven book provides: Proven indicators for gauging personal progress toward authentic leadership Strategies for building a pool of leadership-ready individuals in any organization Proprietary Gallup poll data and innovative leadership-building tools

## **International Management: Culture, Strategy and Behavior W/ OLC Card MP**

Equip your students with the managerial accounting knowledge they need to become influential business leaders with the unique integrated learning system in CORNERSTONES OF MANAGERIAL ACCOUNTING, 6E. Based on extensive research, the CORNERSTONES approach presents materials the way today's students learn. The step-by-step CORNERSTONES approach helps students establish a strong foundation before moving forward. Students master the basics more quickly so they can transition to analyzing and applying concepts. Rather than focusing on concepts in isolation, the text presents accounting as a system—emphasizing how the end result changes based on how the numbers affect each other. CORNERSTONES OF MANAGERIAL ACCOUNTING's well-rounded approach helps students master basic managerial accounting concepts, explore the interrelationships of key variables, make sound decisions based on careful analysis, and apply their skills to business situations. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

## **Organization Theory and Design**

### **Management: A Global, Innovative and Entrepreneurial Perspective (15th Edition)**

Recognized for accurate, relevant, and straightforward coverage, BUSINESS LAW AND THE REGULATION OF BUSINESS, 12E illustrates how legal concepts apply to common business situations. The book's comprehensive, yet succinct, approach provides a depth of coverage ideal for business success and CPA exam preparation without technical jargon. The text includes both landmark and recent cases with the facts and decision summarized for clarity, while the opinion is carefully edited to preserve the language of the court. More than 220 figures, tables, diagrams, concept reviews, and chapter summaries clarify concepts. All key legal terms are clearly defined and explained. In addition, each chapter is carefully organized with numerous illustrative hypothetical and case examples that relate content to real-life experiences. Numerous critical-thinking features further strengthen readers' analytical skills. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

## **Principles of Organizational Behaviour**

Build the foundation you need to become a successful manager with Slocum and Hellriegel's FUNDAMENTALS OF ORGANIZATIONAL BEHAVIOR 12e, International Edition. Master the seven core competencies of highly effective business leaders through real-world examples and current OB trends.

## **Leadership in Education**

Accounting Principles: A Business Perspective uses annual reports of real companies to illustrate many of the accounting concepts in use in business today. Gaining an understanding of accounting terminology and concepts, however, is not enough to ensure your success. You also need to be able to find information on the

Internet, analyze various business situations, work effectively as a member of a team, and communicate your ideas clearly. Accounting Principles: A Business Perspective will give you an understanding of how to use accounting information to analyze business performance and make business decisions. The text takes a business perspective. We use the annual reports of real companies to illustrate many of the accounting concepts. You are familiar with many of the companies we use, such as The Limited, The Home Depot, and Coca-Cola Company. Gaining an understanding of accounting terminology and concepts, however, is not enough to ensure your success. You also need to be able to find information on the Internet, analyze various business situations, work effectively as a member of a team, and communicate your ideas clearly. This text was developed to help you develop these skills.

## **Management**

"My African dream" This is more than a book. It's a diagnosis of the great sickness that Africa suffers from and a prescription for its cure - lack of visionary leadership. The time has come for the youth; the next generation of leaders of the African continent to turn the tide and become solutions to the problems that Africa is faced with. It all must begin with a dream; a vision; a new perspective of a new Africa. My African dream is a must have for all who desire to become leaders in any sphere of society; politics, business, entertainment etc.

## **Essentials of Organizational Behavior**

Although there are as many answers to the question of how organizations can gain competitive advantage in today's global economy as there are books and experts, one lesson seems very clear: traditional answers and resources are no longer sufficient. This seminal book offers not only an answer regarding how to gain competitive advantage through people, but also a brand new, untapped human resource--psychological capital, or simply PsyCap. Generated from both the positive psychology movement and the authors' pioneering work on positive organizational behavior, PsyCap goes beyond traditionally recognized human and social capital. But PsyCap is not a vague or unscientific concept: to be included in PsyCap, a given positive construct must be based on theory, research, and valid measurement, must be open to development, and must have measurable performance impact. The positive constructs that have been determined to best meet these PsyCap criteria, efficacy (confidence), hope, optimism, and resiliency, are covered in separate chapters in Psychological Capital. After exploring other potential positive constructs such as creativity, wisdom, well being, flow, humor, gratitude, forgiveness, emotional intelligence, spirituality, authenticity, and courage, the authors summarize the research demonstrating the performance impact of PsyCap. They go on to provide the PsyCap Questionnaire (PCQ) as a measurement tool, and the PsyCap Intervention (PCI) as a development aid. Utility analysis indicates that investing in the development of PsyCap as presented in this book can result in a very substantial return. In total, Psychological Capital provides theory, research, measurements, and methods of application for the new resource of psychological capital, a resource that can be developed and sustained for competitive advantage.

## **Psychological Capital: Developing the Human Competitive Edge**

### **Organizational Behavior**

Organizing involves continuous challenges in the face of uncertainty and change. How is globalization impacting organizations? How will new strategies for a turbulent world affect organizational design? In this second edition of *Organization Theory and Design*, developed for students in the UK, Europe, the Middle East and Africa, respected academics Jonathan Murphy and Hugh Willmott continue to add an international perspective to Richard L. Daft's landmark text. Together they tackle these questions in a comprehensive, clear and accessible study of the subject.

### **The High Impact Leader**

Charles Hill draws on his experience in teaching, writing, and global consulting to create an up-to-date, thought-provoking text on international business. Many issues in international business are complex, so, the text explores the pros and cons of economic theories, government policies, business strategies, organisational structures, etc.

### **Management**

### **International Business**

*MANAGEMENT*, 12th Edition takes a practical, student-oriented approach toward teaching management with an emphasis on current topics, including issues of diversity, ethics, and technology. The student-friendly content features references to pop culture and cites current publications of interest to students. In addition to providing the management framework and introducing students to contemporary management topics, the text provides experiential activities to get students thinking and acting like real-life managers. A robust network of supplements helps students to understand the hands-on, real-world application of chapter concepts. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

### **Organizational Behavior**

Written jointly from psychological and sociological perspectives, this work covers the range of disciplines across occupational psychology, group dynamics, and work and organizations.

### **Organizational Behavior: Science, The Real World, and You**

### **Strategic Stress Management of Gold Collars**

Our goal with this 13th Edition is to keep this first mainline organizational behavior text up to date with the latest and relevant theory building, basic and applied research, and the best practice applications. We give special recognition of this scientific foundation by our subtitle *An Evidence-Based Approach*. As emphasized in the introductory chapter, the time has come to help narrow the theory/research—effective application/practice gap. This has been the mission from the beginning of this text. As “hard evidence” for this theory/research based text, we can say unequivocally that no other organizational behavior text has close to the number of footnote references. For example, whereas a few texts may have up to 40 or even 50 references for a few chapters, all the chapters of this text average more than twice that amount. This edition continues the tradition by incorporating recent breakthrough research to provide and add to the evidence on the theories and techniques presented throughout. Two distinguishing features that no other organizational behavior textbook can claim are the following: 1) We are committed at this stage of development of the field of OB to a comprehensive theoretical framework to structure our text. Instead of the typical potpourri of chapters and topics, there is now the opportunity to have a sound conceptual framework to present our now credible (evidence-based) body of knowledge. We use the widely recognized, very comprehensive social cognitive theory to structure this text. We present the background and theory building of this framework in the introductory chapter and also provide a specific model (Figure 1.5) that fits in all 14 chapters. Importantly, the logic of this conceptual framework requires two chapters not found in other texts and the rearrangement and combination of several others. For example, in the opening organizational context part there is Chapter 4, “Reward Systems,” and in the cognitive processes second part, Chapter 7, “Positive Organizational Behavior and Psychological Capital,” that no other text contains. 2) The second unique feature reflects our continuing basic research program over the years. Chapter 7 contains our most recent work on what we have termed “Positive Organizational Behavior” and “Psychological Capital” (or PsyCap). [The three of us introduced the term “Psychological Capital” in our joint article in 2004]. To meet the inclusion criteria (positive; theory and research based; valid measurement; open to development; and manage for performance improvement), for the first time the topics of optimism, hope, happiness/subjective wellbeing, resiliency, emotional intelligence, self-efficacy, and our overall core construct of psychological capital have been given chapter status. Just as real world management can no longer afford to evolve slowly, neither can the academic side of the field. With the uncertain, very turbulent environment most organizations face today, drastically new ideas, approaches, and techniques are needed both in the practice of management and in the way we study and apply the field of organizational behavior. This text mirrors these needed changes. Social Cognitive Conceptual Framework. The book contains 14 chapters in four major parts. Social cognitive theory explains organizational behavior in terms of both environmental, contextual events and internal cognitive factors, as well as the dynamics and outcomes of the organizational behavior itself. Thus, Part One provides the evidence-based and organizational context for the study and application of organizational behavior.

## **Real Managers**

Now in its tenth edition, Management continues to offer a practical, student-

oriented approach to four central themes: change, diversity, ethics, and globalization. Author Robert Kreitner relies on more than 30 years of research and teaching experience to ensure that students gain a solid understanding of management principles. In addition to coverage of timely and relevant issues such as corporate responsibility, the text promotes skill development through hands-on exercises and team-building activities. With all data and examples updated to reflect current trends, the Tenth Edition integrates issues from popular culture and media, putting topics in context and engaging students. A range of pedagogical features--including in-text and video cases, Internet activities, and interactive annotations--support students as they prepare for the rigors of contemporary management.

## **Organizational Behavior**

With new coauthor Leslie Gonzales, Russ Marion maintains the tradition of well-balanced, well-researched, and lively discussions of classic and contemporary leadership theories and their applications. The extensively revised Second Edition adds coverage of leader-member exchange theory, sensemaking, group conflict, and critical race and critical feminist perspectives, as well as a fuller treatment of transformational leadership. The authors begin with a brief look at the pros and cons of general entity- and collectivist-based approaches to leadership, reflecting key debates in the leadership literature. Next, readers encounter the history and applications of specific entity-based theories, followed by a discussion of conflict theory, which provides an apt transition to the exploration of collectivist ideas. The book finishes with coverage of critical theory, institutionalism, and population ecology theories that focus more on the organizational context for leadership than on leadership styles. Throughout this updated edition, the authors use metaphors and real-world examples from inside and outside educational contexts. Numerous figures, case studies, roundtable discussions, group activities, and reflective exercises engage readers and accelerate learning. Link Forward and Link Back sections reference upcoming or previous chapters to show that theories are dynamic. Leadership in Education, Second Edition, raises the bar for understanding and reinforcing practical applications of various theories in settings and situations that school administrators are likely to encounter.

## **Organizational Behavior**

### **First, Break All the Rules**

Concise, practical, and based on the best available research, Essentials of Organizational Behavior: An Evidence-Based Approach, Second Edition equips students with the necessary skills to become effective leaders and managers. Author Terri A. Scandura uses an evidence-based approach to introduce students to new models proven to enhance the well-being, motivation, and productivity of people in the work place. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities. New to this Edition A new Emotions and Moods chapter delves into important topics like emotional

intelligence, emotional contagion, and affective neuroscience. A new Power and Politics chapter unpacks the most effective influence strategies and helps students develop their political skills. A streamlined table of contents now combines perception and decision making in a single chapter and change and stress in a single chapter. New case studies, including some from SAGE Business Cases for the Interactive eBook, on topics such as virtual teams, equal pay and the gender wage gap, and the use of apps at work introduce timely and relevant discussions to help foster student engagement. The new edition has been rigorously updated with the latest research throughout and includes expanded coverage of Machiavellian leadership, ethical decision making, and organizational design through change. New Best Practices and Research in Action boxes as well as new Toolkit Activities and Self-Assessments have been added to make the text even more hands-on and practical.

## **Essentials of Organizational Behavior**

Hitt's engaging book will help managers understand the linkage between managing behavior effectively and the organisation's ability to formulate and implement its strategy. It emphasises the relationship between management effectiveness and company performance. A case study on Whole Foods is integrated throughout the chapters and covers all major organisational behavior topics. It also underscores how people are important assets to organisations, and how application of their knowledge and skills is necessary for organisations to accomplish their goals. Managers will gain the skills to make a strategic impact within their organisations.

## **Organizational Behavior**

The tools for success can be found in this comprehensive Study Guide, which offers chapter objectives, chapter outlines, key terms, a variety of question types, research paper topics, and a sample exam for each section. And if your students are taking the CPA exam, they will appreciate the business law review that is designed to help them prepare!

## **Business**

The thoroughly revised and updated fifteenth edition of Management - A Global, Innovative and Entrepreneurial Perspective takes an international view of management. This book comprehensively covers the latest management advancements. Entrepreneurial and innovative perspectives of management are integrated throughout in this edition. Based on real-life business experiences and integration of theory with practice, this edition focuses on the professional development of its readers by providing exercises that encourage students to enhance their professional profile and network. Salient Features: ✓ Inclusion of professional development and global networking exercises ✓ Inclusion of exclusive interviews with leading executives to help students gain more professional insights ✓ Real-time examples from global, innovative, international, entrepreneurial, and leadership perspectives of management from leading companies such as Apple, Google, Facebook, Nissan, Boeing, Cisco, Netflix, General Motors, General Electric,

and many others ✓ Case study with questions that ends each chapter ✓ Key ideas and Concepts for Review, For Discussion, Action Steps, and Internet Research in all chapters for better understanding

## **ISE Business Driven Technology**

THE LABOR RELATIONS PROCESS, 9e International Edition provides you with the latest information available on current research, issues and events in labor relations. To bring this dynamic field to life, the book integrates real-world examples and quotes from practitioners. This comprehensive text examines the labor movement from its inception to current and emerging trends, including topics such as unions, labor agreements, collective bargaining, arbitration, and labor relations in government, white-collar, and international contexts. The authors give an in-depth analysis of all facets of the relationship between management and labor, including a study of the rights and responsibilities of unions and management; the negotiation and administration of labor agreements; and labor-management cooperation. Other topics explored include the results of the labor relations process, and collective bargaining issues such as healthcare costs containment, pensions, labor productivity and alternative work arrangements.

## **Smith & Roberson's Business Law**

## **Marketing Management**

Maximizing the Triple Bottom Line through Spiritual Leadership draws on the emerging fields of workplace spirituality and spiritual leadership to teach leaders and their constituencies how to develop business models that address issues of ethical leadership, employee well-being, sustainability, and social responsibility without sacrificing profitability, growth, and other metrics of performance excellence. While this text identifies and discusses the characteristics necessary to be a leader, its major focus is on leadership—engaging stakeholders and enabling groups of people to work together in the most meaningful ways. The authors offer real-world examples of for-profit and non-profit organizations that have spiritual leaders and which have implemented organizational spiritual leadership. These cases are based on over ten years of research, supported by the International Institute of Spiritual Leadership, that demonstrates the value of the Spiritual Leadership Balanced Scorecard Business Model presented in the book. "Pracademic" in its orientation, the book presents a general process and tools for implementing the model.

## **The Knowing-doing Gap**

Operations and Supply Management, as the title indicates, provides increased emphasis on supply chain management in the 12e. The 12e continues its market leading up-to-date coverage of service operations as well. The text includes solved examples and problems, enough cases for MBA courses to use without supplementing, and the industry leading technology support suite.

## **Organizational Behavior**

Stress is a problem in almost all the countries of the world, irrespective of the fact whether the economy is strong or weak. In today's changing and competitive work environment, stress plays a crucial role among the gold collar employees. Knowledge is considered to be the only source of competitive advantage for an organization in the highly competitive current scenario. Knowledge work is typically characterized by high decision latitude and classified as an active job. This book titled "Strategic Stress Management of Gold collars" is an empirical study carried out to find the various factors that influence stress among the knowledge workers termed as the gold collar employees. This book emphasizes on the various coping strategies resorted by the gold collars to combat stress and throws light on the extent of effectiveness of the strategies resorted. The study was carried out among various Professionals like doctors, professors, software professionals, executives, engineers etc. The stress level of gold collar employees depends especially on the fact that how intense the stress is, how long it lasts, and how well an individual copes with the situation. The stress level of gold collar employees depends especially on the fact that how intense the stress is, how long it lasts, and how well an individual copes with the situation. Gold collars are also of the opinion that stress can be managed. This positive attitude may be helpful for the gold collars in alleviating stress to a very great extent.

## **Cornerstones of Managerial Accounting**

"Jeffrey Pfeffer and Robert Sutton, identify the causes of the knowing-doing gap and explain how to close it."--Jacket.

## **Organizational Behavior, 13th Edition**

### **My African Dream**

Packed with examples from real-world situations faced by today's law enforcement professionals, CRIMINAL PROCEDURE: LAW AND PRACTICE, 10th Edition gives readers a practical and authoritative look at the most current guidelines in criminal procedure. Comprehensive and accurate without bogging readers down in unnecessary details, the text includes cutting-edge coverage of the law as it relates to arrests, searches and seizures, vehicle stops, use of force, interrogations, and line-ups. It also discusses current topics such as racial profiling, DNA evidence, plea bargaining, seizures of text/email messages, and many others. Interesting case briefs, sample police forms, hypothetical cases, and coverage of the most recent Supreme Court rulings keep the text as relevant as ever. Its clear, reader-friendly presentation makes law enforcement concepts easy to understand and apply. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

### **The Labor Relations Process**

Organisational Behavior by Fred Luthans was one of the first mainstream

organisational behavior texts on the market and continues the tradition of being the most current and up-to-date researched text today. Well-known author Fred Luthans is the 5th most prolific Publisher in Academy of Management Journals and a senior research scientist with the Gallup Organization, who continues to do research in the organisational behavior area. The Twelfth Edition of Organisational Behavior is ideal for instructors who take a research-based and conceptual approach to their OB course.

## **Operations and Supply Management**

Gallup presents the remarkable findings of its revolutionary study of more than 80,000 managers in *First, Break All the Rules*, revealing what the world's greatest managers do differently. With vital performance and career lessons and ideas for how to apply them, it is a must-read for managers at every level. The greatest managers in the world seem to have little in common. They differ in sex, age, and race. They employ vastly different styles and focus on different goals. Yet despite their differences, great managers share one common trait: They do not hesitate to break virtually every rule held sacred by conventional wisdom. They do not believe that, with enough training, a person can achieve anything he sets his mind to. They do not try to help people overcome their weaknesses. They consistently disregard the golden rule. And, yes, they even play favorites. This amazing book explains why. Gallup presents the remarkable findings of its massive in-depth study of great managers across a wide variety of situations. Some were in leadership positions. Others were front-line supervisors. Some were in Fortune 500 companies; others were key players in small entrepreneurial companies. Whatever their situations, the managers who ultimately became the focus of Gallup's research were invariably those who excelled at turning each employee's talent into performance. In today's tight labor markets, companies compete to find and keep the best employees, using pay, benefits, promotions, and training. But these well-intentioned efforts often miss the mark. The front-line manager is the key to attracting and retaining talented employees. No matter how generous its pay or how renowned its training, the company that lacks great front-line managers will suffer. The authors explain how the best managers select an employee for talent rather than for skills or experience; how they set expectations for him or her — they define the right outcomes rather than the right steps; how they motivate people — they build on each person's unique strengths rather than trying to fix his weaknesses; and, finally, how great managers develop people — they find the right fit for each person, not the next rung on the ladder. And perhaps most important, this research — which initially generated thousands of different survey questions on the subject of employee opinion — finally produced the twelve simple questions that work to distinguish the strongest departments of a company from all the rest. This book is the first to present this essential measuring stick and to prove the link between employee opinions and productivity, profit, customer satisfaction, and the rate of turnover. There are vital performance and career lessons here for managers at every level, and, best of all, the book shows you how to apply them to your own situation.

## **Criminal Procedure: Law and Practice**

## **Principles of Organizational Behavior**

As a discipline of academy inquiry, International Management applies management concepts and techniques to their contexts in firms working in multinational, multicultural environments. Hodgetts' Luthans: International Management was the first mainstream International Management text in the market. Its 6th edition continues to set the standard for International Management texts with its research-based content and its balance between culture, strategy, and behavior. International Management stresses the balanced approach and the synergy/connection between the text's four parts: Environment (3 chapters): Culture (4 chapters), Strategy and Functions (4 chapters) and Organizational Behavior /Human Resource Management (4 chapters).

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